

WA Amateur Football League Inc.

CLUB ALCOHOL MANAGEMENT POLICY

This policy aims to provide a basis for the responsible management of alcohol by all Amateur football clubs (the club) within the Western Australian Amateur Football League (WAAFL), in accordance with the provisions of the Liquor Control Act 1988 (the Act).

The club recognises the importance in holding a liquor license, in the value it adds to the club in enabling it to generate income and conduct social functions. In doing so the club also accepts the responsibilities and expectations of the community in ***strictly adhering to the liquor licensing laws and conditions of any approvals*** issued by the Department of Racing, Gaming and Liquor (DRGL)

Serving Alcohol

Alcohol will be served according to the requirements of the club's liquor licence and WAAFL policy, and in accordance with the safety and wellbeing of patrons.

- The club will maintain a current liquor licence.
- No liquor is to be sold before 1 pm unless approval is given by the WAAFL in relation to a special function.
- The liquor licence will be displayed at the bar.
- Persons under the age of 18 years are not permitted to serve alcohol.
- Only Responsible Serving of Alcohol (RSA) trained members/bar staff will be permitted to serve alcohol, unless an exemption has been approved by DRGL.
- The club will discourage excessive or rapid consumption of alcohol.
- Alcoholic drinks will be served in standard drink measures.
- All drink containers must be served opened
- No packaged alcohol is to be sold over the bar (restricted licence)
- The club will display posters on liquor license regulations and education.

Promoting the responsible use of alcohol

- The club will actively demonstrate its commitment and pro-active attitude relating to the responsible use of alcohol.
- The club will not advertise, promote or serve alcohol at junior events or activities.
- The club will educate club members and supporters about this alcohol policy.
- The club will pursue non-alcohol sponsorship and revenue sources.
- Alcohol advertising will only appear at the bar.
- The club will not promote alcohol through 'cheap drink' strategies, such as happy hours.
- The club will never bring alcohol into the ground at which they are guests.

- The club will always purchase its alcoholic drinks from the bar at the club who is hosting it.
- The club will ensure that all drinks purchased by its players, officials and supporters are consumed within the confines of the host club's legally appointed area
- The club will ensure that all club officials, coaches and players are encouraged to have at least one drink at the host club's clubrooms after the game.
- Clubs will discourage the consumption of alcohol in change rooms immediately after a game (refer appendix 1).

In the event that it comes to the notice of an official of either the host club or the visiting club that alcohol not purchased from the host club's bar is being consumed at the ground then both clubs agree to assist where possible implementing the following procedures and action:

- (a) A member of both clubs' committee will approach the offender and ask them to remove their alcohol and if this request is not followed then the Park Ranger (or Police where specific Councils do not provide this service) will be called.
- (b) If the offender does not follow advice from the Park Ranger then an officer from the Alcohol and Drug Authority for the respective area will be called and a complaint lodged.
- (c) The host club has the right to lodge a formal complaint to the WAAFL with respect to any offending club officials, coaches, players and supporters if they do not adhere to the directions of either the host club or visiting club official, the Ranger, Police or an Officer from the Drug & Alcohol Authority and request that the League investigate and deal with it under the appropriate By-law.

Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated.
- Servers will follow procedures, provided in their training, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave the club.
- Intoxicated persons will be refused entry into the club.

Underage drinking

- Alcohol will not be served to persons under the age of 18 years.
- Staff will request proof of age, where appropriate.
- Only photographic ID will be accepted.

Safe Transport

- Bar staff shall encourage members and visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration.
- Contact telephone numbers for taxi services will be displayed at the bar.

Fundraising, Functions and Prizes

- Promotions such as drink promotions, drinking competitions and all-inclusive cover charges should not be conducted on club premises.
- The club will limit the number of alcohol or drink vouchers used for player awards.
- Prizes for raffles and fundraising will not have an alcohol focus.

Food

- The club will, wherever possible, actively promote and sell food whenever alcohol is available.

Bar Management

- A list of all RSA trained club members will available at all times the bar is open. The list will also highlight RSA trained committee members.
- Non and low alcoholic alternative drinks will be available at all times.
- Tap water will be provided free of charge at the bar.
- An incident register will be maintained to record any incidents that may occur in relation to compliance with this policy and the operation of the social rooms bar.
- Bar staff will not be intoxicated or drink excessively while serving behind the bar.

Club Committee Responsibilities

The presence of committee members or the approved manager is essential to ensure the operation of the bar and policy compliance. A RSA trained person is required to be present at all club functions when the bar is open. Key responsibilities of the duty committee members are to:

- Meet visiting police, cooperate and assist with any inquiries.
- Ensure the admission of members and their guests.
- Compliance in respect of persons under 18 years of age on premises.
- Ensuring intoxicated people are refused service and are asked to leave the premises.
- Ensuring strict compliance with the club policy in accordance with the key provisions of the Liquor Licence.
- Recording any incidents in the incident register.

Non-compliance

All club committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process;

- Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.

Promoting the “Club Alcohol Management Policy”

The club will promote the alcohol management policy regularly by;

- Distributing a copy to all club members.
- Displaying a copy of the policy in the club social rooms.
- Periodic announcements to members at functions.

The club recognises the importance of educating club members, particularly players in the benefits of implementing an alcohol management policy and will endeavour to provide information to assist this process.

Policy Review

To ensure this policy continues to be relevant for club operation and that it reflects both community expectations and the provisions of the Act, the policy will be reviewed annually.

Revision History

Revision	Date	Description
Original	June 2008	Board Endorsed Draft 19 June 2008
1 st Revision	July 2008	DRAFT
2 nd Revision	March 2009	Revised Draft
	May 2009	2 nd Revision Endorsed by the Board

Responsible Serving of Alcohol and Licensed Premises- **Appendix 1**

Given the current push by government on the issue of alcohol and its impact on the community, current practices in club-land need to be modified. Particularly as they relate to the protection of club licences and the health issue of drinking immediately after the game.

The League believes that not only does the consumption of liquor in change rooms potentially contravene the liquor licensing laws but it is also a very unsafe health practice. Players in particular should not consume alcohol until after they have rehydrated with appropriate fluids.

It has been resolved that not only is there to be no alcohol brought to the game as per the terms of the Club Alcohol Management Policy, but the purchasing of alcohol for the purpose of drinking in the change rooms after a game on match day should be discouraged.

Reasons

- Licensed area of clubs does not usually include the change rooms of the respective clubs. The current practice of consuming alcohol in the change rooms after games could potentially breach the club's liquor license which is usually the main cash flow for the club. Currently most clubs, unless they have a full licence could be in breach of their license by firstly selling a carton of cans and secondly not opening the cans or stubbies. A preferred strategy would be for clubs to purchase tokens/tickets for a free drink from the home team's bar and issue to the players after the game.
- If no alcohol was consumed in the change rooms after the game this would encourage the players to get changed quicker and if they wish to have a drink of alcohol, they could then go the licensed area of the club and purchase one. Usually in the Reserves games, players rarely come out before half time of the main game and any potential fellowship is lost. This could also add to the clubs canteen cash flow as players usually purchase food whilst having a drink.
- Following the point above, this would foster the return of fellowship between clubs after games.